MINUTES SPECIAL CALLED CITY COUNCIL MEETING SEPTEMBER 29, 2025

The City Council of the City of Jasper, Texas, met on September 29, 2025, with the following members present to wit:

Mayor Clark McLane Council Member Mamie Horn Council Member Bob Mayhar Council Member DeMarcus Holmes Council Member Angel McCroskey Council Member Lequin Hilderbrand

City Manager Greg Kelley

City Secretary Liz Jarrell

Mayor Clark McLane called the meeting to order at 12:00 p.m., and Mr. Rodney Norsworthy opened it with prayer. All the members were present. There were three public comments. Ms. Wretha Thomas spoke regarding the utility rates. Ms. Debbie Foster made clarifications regarding Christmas in the Park and 4th of July Festivals. Mr. Rodney Norsworthy presented the Jasper Police Department with Stop the Bleed Kits from the Jasper Hospital District.

Council Member Lequin Hilderbrand made a motion to approve the Jasper Economic Development Corporation (JEDCO) 2025-2026 fiscal year operating budget. Council Member Bob Mayhar seconded the motion. Mr. Bill Grant, JEDCO President, was present via videoconference to answer questions concerning JEDCO. Council Member Angel McCroskey asked Mr. Grant if JEDCO will present the council with their annual audit once completed, and Mr. Grant mentioned JEDCO will go out for RFP's for the annual audit. The motion passed unanimously.

Council Member Lequin Hilderbrand made a motion to amend the JEDCO Bylaws to increase the number of board members from seventeen to eighteen. Council Member Angel McCroskey seconded the motion. Mr. Bill Grant explained that, after some members of the newly appointed board resigned, JEDCO currently has fourteen members. Council Member Angel McCroskey asked about the opinion the city has received from Frank Garza, and if JEDCO is going to implement any of the recommendations. Mr. Grant explained that JEDCO will be implementing the recommendations in the future. The motion passed unanimously.

Council Member Lequin Hilderbrand made a motion to place a hold on the creation of the proposed City of Jasper Tourism Director for the 2025-2026 year and reinstate the HOT Funds designated to the Jasper Lake Same Rayburn Chamber of Commerce, as was presented by city administration in each of the two recommended budget proposals. Council Member Bob Mayhar seconded the motion. Much discussion was made concerning the HOT Funds. Council Members Bob Mayhar and Lequin Hilderbrand voted in favor of the motion. Council Members Mamie Horn, DeMarcus Holmes, and Angel McCroskey voted against the motion. The motion failed 3-2.

Council Member Lequin Hilderbrand made a motion to reinstate the pay increases for all City of Jasper employees as was presented by the city administration in each of the two recommended

Page 721 Page 2 of 2

budget proposals. Council Member Bob Mayhar seconded the motion. City Attorney Billy Morian read an opinion he gave concerning the budget. Much discussion was made regarding the pay increases for all city employees. Council Members Bob Mayhar, Demarcus Holmes, and Lequin Hilderbrand voted in favor of the motion. Council Members Mamie Horn and Angel McCroskey voted against the motion. The motion passed 3-2.

Council Member DeMarcus Holmes made a motion to keep the Jasper Police Department Step Pay Scale, which was established on October 3, 2022, for a total of 10 years, separate from all other departments of the City of Jasper's pay. This step pay scale is to help attract and retain employees for the police department. The step pay scale for the police department includes a 2.5% yearly increase. Council Member Bob Mayhar seconded the motion. Council Member Lequin Hilderbrand asked Chief Garrett Foster if he would like to have the 3% increase like all other departments, and Chief Foster requested to keep them separate, so the police department only wants a 2.5% increase each year. Much Discussion was made regarding the step pay scale for the police department. The motion passed unanimously.

Council Member Bob Mayhar thanked everyone for attending the meeting and offered some advice on the City of Jasper's great qualities.

Council Member Angel McCroskey made a motion to adjourn at 1:06 pm. Council Member DeMarcus Holmes seconded the motion. The motion passed unanimously.

Clark McLane, Mayor

Attest:

Liz larrell City Secretary